



INCLUSION AND DIVERSITY POLICY

Sunny Beach nursery is committed to providing equality for all. We believe that all people have a right to live in an environment that is free from prejudice and discrimination. We welcome all sections of the community as children, parents/carers, students, staff and volunteers. Our aim is to ensure that through recruitment, employment, promotion and training for staff, and the admission of all the children we care for and educate, all individuals are given equal concern, support and treatment. Any persons involved in the setting will be treated as individuals regardless of age, gender, marital status, race, religion, sexual orientation, culture, beliefs, health or differing ability.

The nursery aims to demonstrate through its work that it positively values and respects children and their families of all ethnic origins/racial backgrounds and abilities. We aim to include and value the contribution of all families to our understanding of equality and diversity.

- Resources and Displays will show and reflect a positive image towards the world in which we live and chosen to meet all the children's ages and abilities and to reflect the many different lifestyles there are in our society.
- Role play and dressing up will be changed regularly to show different cultures, beliefs and the world around us.
- Adults within the setting to always be positive role models.
- Working in partnership with parents/carers to ensure that their individual child's needs are met.
- Ensuring, as far as possible, that all children have full access to the curriculum.
- Ask questions, celebrate differences and learn about people who are different to ourselves.

DATE OF POLICY.....

SIGNED.....

REVIEW OF POLICY.....